VIDYA BHAWAN BALIKA VIDYPITH SHAKTI UTTHAN ASHARAM LAKHISARAI

Class VIth. Subject Civics Date 13.1.2021.

3.In what ways is a permanent and regular job different from a casual job? Discuss.

Ans: In a permanent and regular job an employee gets a regular salary every month. Besides, a regular salary he gets other benefits such as savings for old age, holidays, medical facilities for his family, etc. Thus, his job is secured. But casual workers avail no job security. If workers complain about their pay or working conditions, they are asked to leave. They are also expected to work very long hours. They don't get other benefits like permanent employees.

Q.4.What benefits' does Sudha get along with her salary? **Ans:** Sudha is a permanent worker with a company. She gets several benefits along with her salary:

- Savings for old age. A part of her salary is kept in a fund with the government. She will earn interests on these savings. When she retires from this job she will get this money in the form of pension.
- Sudha gets off on Sundays and national holidays. She also gets some days as annual leave.
- Medical facilities for her family. The company pays Sudha medical expenses
 up to a certain amount for her and her family members. She gets medical leave
 if she falls ill and her salary is not cut if she takes this leave.

SUBJECT TEACHER'S MUKESH KUMAR